

Vedanta wins big at ‘Great Managers Awards 2019’ presented by People Business

~13 managers chosen as Great Managers 2019

~Two businesses secure a place in Top 20 List of Companies~

Mumbai, 06 November 2019: Vedanta Ltd today announced that 13 of its leaders have been awarded at the ‘**Great Managers Awards 2019**’ presented by People Business. In addition to this, the company’s two businesses, **Cairn Oil & Gas** and **BALCO** have also secured a place in **Top 20 List of Companies** at the same Awards.

The awards witnessed the participation of around 3000 high-potential managers from top MNCs across India, from which top 50 great managers made it to the prestigious Great Managers list. The nominated managers were assessed on the key managerial criteria based on R-OPTI model followed by a stringent process that included an assessment as well as interviews with industry experts.

Speaking on the achievement, Ms. Madhu Srivastava, Group CHRO, Vedanta, said “We are very proud of our leaders who have been selected in the list of Hunt for Great Managers in this prestigious awards ceremony. Kudos to Cairn and BALCO as well for securing a place in Top 20 List of Companies. We at Vedanta believe in creating a culture that nurtures innovation, creativity, and diversity. The company has a bouquet of unique programs and initiatives that focus on developing employees across Vedanta, enabling our employees to grow both personally and professionally.”

The following 13 leaders who have secured a place in this list for various categories such as Individual Credibility, Enhancing People Performance, Women Leadership, Senior Leadership, and Result Orientation to name a few belong to diverse businesses of Vedanta Ltd. The managers are Praveen Purohit, Vijay Ingole, Sujit Kispotta, Jaineshwar Dash, Ritubrata Ray, Rohit Soni, Vinod Kumar, Muthir Kharusi, Hitesh Vaid and Rajesh Mohata along with three Women leaders A. Sumathi, Mansi Chauhan and Kavita Singh.

Vedanta has always aimed to be an organization that is headed by its “Leaders from Within”. Recognizing internal talent and elevating them to leadership roles has been the driving factor in the company’s journey of rapid growth. Aligned with this philosophy, the Group conducts ‘Chairman’s Internal Growth Workshops’ which identified 500+ cross-functional high potential



New Leaders till date across the Group's businesses who have taken up significantly enhanced roles and responsibilities.

Diversity remains a strong focus of Vedanta in the journey of transformational growth. The company has one of the best gender diversity ratios amongst natural resources companies across the globe. With the highest number of women in senior management roles, Vedanta is benchmarked against its peers.

Vedanta is committed to providing equal opportunities to all its employees regardless of their race, nationality, religion, gender or age.

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading diversified natural resource

companies with business operations in India, South Africa, Namibia and Australia. Vedanta is a leading producer of Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, Aluminium & Power.

Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. The company is conferred with, CII-ITC Sustainability Award, FICCI CSR Award, Dun & Bradstreet Awards in Metals & Mining & The Great Place to Work.

Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please visit www.vedantalimited.com

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